

Bringing Innovation to Team Projects and Processes

The *Innovate with CARE Profile* helps you understand and value your contribution to successful teams. You'll identify your individual approach to teamwork, clarify roles and reinforce strengths, and understand and encourage team innovation and problem solving. You'll be better able to achieve high-performance team results through effective individual contributions.

Key Benefits of Attending:

You'll understand how you like to contribute to a project.

We contribute best when we are doing what we really like.

You'll understand the steps for "innovation"—to take your team from creating the idea through to implementing the idea.

"Innovation" refers to anything new. It could be a solution to an old problem, creating a new work flow, or designing a new marketing plan.

You'll be better able to clarify roles and reinforce strengths of all team members.

Solutions will be better thought out and implemented, and people will enjoy what they're doing more.

Your team will achieve high-performance team results through more effective individual contributions.

The tasks will be completed more quickly, and the project will be accomplished with less struggle.

A Proven Agenda (half-day)

Pre-work: take *Innovate with CARE Profile* (assessment).

Explore what stops us from being innovative on a project.

The PEP cycle (panic, elation, panic)

We contribute best when we are doing what we really like.

How can you participate in a project when you are mostly in "elation" mode?

Interpret and understand the results from your *Innovate with CARE Profile*.

Discuss the Z process of innovation.

Look at each of the roles in the process and when each is in "elation" mode.

Determine how to better manage your team's preferred modes to get higher energy, and higher payoff.



Innovate with C.A.R.E. Profile

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Course Objectives:

Participants will:

- Identify what their preferred part of the innovation process is.
- Understand how to capitalize on those strengths.
- Increase appreciation of different approaches.

Needed Materials:

- *Bringing Innovation to Team Projects and Processes* workbook
- *Innovate with CARE Profile*, \$14, plus postage

Recommended Reinforcement Materials:

- *Innovations: Key to Business Success* book, \$12.95
- *Project Management: From Idea to Implementation* book, \$10.95

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